BROWN'S FUELS APPLICATION FOR EMPLOYMENT

JUST CALL US, WE'LL BE THERE

Date _____

Please complete this application in as much detail as possible, even if you are also submitting a resumé. The more you write, the easier it is for us to know if you are going to fit within our company. Attach extra paper as necessary. Thank you for applying.

Are you ap	plying for	Full Time	Part Time	☐ Seasonal		LANGU English	AGES French
Name (prin	nt)				Spoken	п	п
	Last	Fi	rst	Middle	opoixeii		
					Read		
Address _						_	_
	Street		Apt.		Written		
			Telephone		Other Lang	guages:	
City		Postal Code					

Are you currently enrolled in school or university? Yes No

Education	Name of School	Major	Diploma/Degree
High School			
Community College			
Business, Trade or Technical School			
University			
Other			

If employed or previously employed, please complete the following section starting with your most recent or current employer.

Name of last employer (company)		Address(street, city)			Telephone	Company use only	
Type of work	Date started	Last date worked		ate worked	Salary/Wage		References Obtained
May we contact your current employer for a reference? Yes No Position you held			If yes, identify immediate supervisor who would know your name. What was her/his title? Duties and responsibilities		Satisfactory Yes No Tel.		
Why did you leave (or are looking to leave)? What did you like most about your job?				What do you thir What did you like		employer would say about you?	
				,			000

In addition to your work history, what other experiences, skills or qua	alifications make you a good fit for our company?
Why do you want this job?	What is your expected rate of pay?
	\$
	Hourly Weekly
What are your personal goals?	What skills do you need to improve upon?
To be an effective employee, what must a person do or not do?	
DO:	
NOT DO:	
Tell us about one of your success stories with a customer. What made	e it a success?
What events, sports, hobbies, or volunteer activities are you involved	in?
What are some things in a job that are important to you?	What kind of things in a job would make it not appealing to you?
Is there anything else you would like to tell us about yourself?	

Name of last employer (company)		Address(street, city)		Telephone	Company use only		
Type of work	Date started	Last date worked		ate worked	Salary/Wage		References Obtained
Identify immediate supervisor who would know your name.			What was her/his title?		Satisfactory Yes No Tel. 🔲 🗖		
Position you held				Duties and responsibilities			Writ. 🗖 🗖
Why did you leave?				What do you thin	nk your	employer would say about you?	
What did you like most about your job?			What did you lik	e least al	oout your job?		

Name of last employer (company)		Address(street, city)		Telephone	Company use only		
Type of work	Date started	Last date w		ate worked	Salary/Wage		References Obtained
Identify immediate supervisor who would know your name.			What was her/his title?		Satisfactory Yes No Tel. 🔲 🗖		
Position you held				Duties and responsibilities			Writ. 🔲 🗖
Why did you leave?				What do you thin	nk your	employer would say about you?	
What did you like most about your job?			What did you lik	e least al	oout your job?		

If necessary, list other employers on a separate sheet. This is particularly important for a fair evaluation of your work record if any of the above has been short service.

HOURS AVAILABLE TO WORK

Please place a check mark (\checkmark) indicating each of the times you are available to work.

	MON.	TUES.	WED.	THURS.	FRI.	SAT.	SUN.
Morning							
Afternoon							
Evening							

Are you legally entitled to work in Canada?		Tes Yes	No
Have you ever been convicted of an offence under the Criminal Code country or state, or under any statute of any Province of Canada, for pardoned and which may have some bearing upon the position for w	which you have not been	Yes	No
For what position are you applying?			
How did you happen to apply for a position at our store?			
Are you acquainted with anyone working at our store? (If so, please give their name, position and length of acquaintance.)		Yes	No
Have your ever been employed by Brown's Fuels? If yes, when?		TYes	No
In which departement?	In what location?		

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that the information contained in this application and any document annexed to it is complete, exact and truthful in every respect. I understand that it is on the basis of the completeness, exactitude and truth of such information that any offer of employment might to extended. I understand and accept that any omission or untruth in these respects may lead to the immediate rejection of the application, or the termination of my employment without notice if discovered after my hire.

I hereby consent to the conduct of a personal background check by Brown's Fuels or their agents in connection with this application and relating to the position for which I am applying.

I authorize Brown's Fuels or their agents to make such inquires and collect such information from third persons as is necessary to ensure the accuracy of the information I have given or will give as part of this application.

In particular, I consent to the release and communication to Brown's Fuels or their agents of any information, whether personal information or otherwise, contained in any file that any former employer, learning institution or enterprise may have or may have had about me that relates to this application.

I understand that any offer of employment is conditional upon my successfully passing a probationary period for the first 3 months worked, during which time I can be terminated at the discretion of Brown's Fuels without notice or severance pay. After that, as my full entitlement, the full notice or pay in lieu of notice, if any, required by Provincial Employment Standards Act.

The retail market requirements for scheduling of work and how this may affect my hours have been explained to me. I realize that my employment may be terminated if I refuse to accept a day or shift assignment that I have previously agreed to work. Reasonable accommodation, short of undue hardship, will be made for mandatory religious observance.

Furthermore, if hired, I agree and promise to respect and adhere at all Company policies and regulations and that is and when required shall enroll in other required benefits as soon as I become eligible.

If I am hired, I authorize Brown's Fuels to their agents to proceed with any reasonable search either of my person, my personal effects, or my locker situated on Company premises, as may be required by them.

All of the above forms constitute an integral part of my Application for Employment, dated _____

I have carefully read, and agree to the above.

Signature _____

Date and Place of Signature

Social Insurance Number